 Anti-Bullying - Guidelines to assist SBM decisions

Is this a suspected criminal act?
- violence
- property damage
- e-crime

Yes

No

Is this the first instance of a bullying incident by this student?

Yes

Refer to teacher/Principal for review of school’s anti-bullying policy and issue first warning. Incident documented and reviewed by Learner Review Team.

No

Is this the second incidence of bullying by this student?

Yes

- Student is to meet with Principal who will arrange mediation between students, family conference, teacher conference and issue formal warning for bullying. Both students’ parents informed of processes followed. Incident documented and reviewed by Learner Review Team.

No

Is this the third incidence of bullying by this student?

Yes

- Student referred to Principal/ISBC Coordinator - implementation of the school’s SBM Policy. Both students’ parents informed of processes followed. Time Out in Admin area.

No

Repeat of bullying incident AFTER SBM for third time = increased SBM measures by Principal.

If Police do not proceed because it is not a crime, implement site based student behaviour.

- Contact SAPOL – 131 444 and follow their advice. Document actions.
- Contact Regional Office & School Care 8463 6564.
- If an electronic device is involved (e.g. mobile phone, iPad), confiscate or keep the evidence and secure to provide it to the SAPOL investigating officer. Do not open and view any evidence on an electronic device as this may compromise the investigation.
- Cease any further investigation of the e-crime, proceed with behaviour management processes (suspension or exclusions under Regulation 41.1.c.)
- Complete and forward Critical Incident Report. Report to C.A.R.L 131478

Solved?

Solved?

Time Out in Admin area.

Behaviour Management and Anti-Bullying policies reviewed and updated annually